



Management



Inspirational Leadership



2 Day Course



Classroom or Virtual
Blended Training



About the Course

 **Classroom:** R 6,850 Excl. VAT | **Virtual Training:** R 6, 200 Excl. VAT

A team's success (or failure) rests squarely on the shoulders of its management. When a football team fails to perform, it is always the coach that gets the blame. The same is true for managers.

Your team needs to be 100% behind you in order for them (and for you) to excel. To do this, you need to lead them. Your team must want to follow you. They need to buy-in completely in you and your management style and have absolute faith in your ability to lead them to success.

This intensive 2-day **Inspirational Leadership** training course, with a top management consultant, will provide you with a series of skills, techniques and suggestions on how to be the inspirational leader people want to follow. You will learn how to keep your team on task and achieve the goals you set for them in such a way that they want to work hard and support you. Learn the techniques to become more inspirational, more encouraging, more directive and more persuasive and above all respected for who you are and not just for your job title.



[View Public Dates](#)



2 Days



Accessible from any Location on any Device



Certificate of Attendance

What you will learn

- Discover and refresh your passion for leading, motivating and coaching people
- Discovering the steps that "Great Managers" take to make their work atmosphere open, trusting, innovative and productive
- Creating the drive within each team member to succeed in their individual roles whilst working seamlessly as a cohesive unit
- Realising what rewards work for which individuals and strive to put together and follow a mutually agreed productivity plan
- Initiating everyday techniques that will make your staff interactions more memorable, effective and motivational
- Making small but impactful improvements to the way you communicate with your staff – especially when you need to criticise, discipline or even praise a team member

Who should attend

Team Leaders, Supervisors, Financial Managers, General Managers, Assistant Managers, Line Managers, Operations Managers, Production Managers, Technical Managers, HR Managers, Marketing / Sales Managers, Project Managers, Branch Managers, Areas Managers, Directors, Accountants, New Managers.



"Very interesting programme and a great facilitator. I feel like the skills I've gained will have a big impact on my management style going forward"

- **Support Manager,**
Tial Technologies

Course Programme Agenda

Where are you now?

- Rediscover your passion for leading people
- Assess your leadership style
- The most common reasons why employees leave
- Find out if you are inadvertently sending mixed signals to your staff

Where is Everyone Else?

- Discover what leading organisations are doing to motivate staff
- The importance of having an organisational approach to employee motivation and retention

Promoting Voluntary Productivity

- Clearly communicating your performance standards to your staff
- Find out what rewards work for each staff member and putting together a mutually agreed productivity plan

Reinforcing Motivation Everyday

- Everyday techniques to make your staff interactions more memorable, effective and motivational

Coaching and Developing your Staff

- Discovering the various coaching approaches you can use
- Unearthing and dealing with barriers to performance
- Matching staff to tasks based on ability, eligibility and suitability and what to do about those who can, but won't

Focusing on Outcomes

- Discovering which factors best indicate your success as a manager



Short Course Training Formats

We offer 2 Short Course Training Formats, to fit in with your staff development and upskilling objectives.



Public Training

Public training is the ideal choice to develop a specific skill, and it gives employers the opportunity to pre-plan staff training in advance. Every month, we pre-schedule various short courses for the public.

*Classroom training (Johannesburg only) and Blended / Virtual Training (nationwide) is available.



Onsite / In-House Training

Have a group of delegates and want a tailored organisation-specific training solution? Onsite training is the perfect choice! We can customise your staff training to meet your organisation's needs on a date and at a venue that suits you.

*Classroom training (nationwide) and Blended / Virtual Training (nationwide) is available.

Blended training is available on these popular platforms:



Benefits of this Short Course



Staff Acquire Vital Skills



Increases Efficiency and Productivity



Motivates and Empowers Staff



Future-Proofs your Workforce's Abilities



Immediate Impact on Job Performance



Can lead towards a Competitive Advantage



Can Count towards your B-BBEE Score



Provides a Great Networking Opportunity

Features of this Course



Accessible from any Geographic Location



Expert Facilitators



Practical and Intensive Sessions



Researched to Meet Workplace Demands



Skills you can 'Plug-and-Play' into the Workplace



CBM On-Demand

Training when YOU need it!

No public training short course scheduled on a date when you need it most? No problem. With **CBM On-Demand** we can schedule any course you want, for as many delegates as you need, when YOU want to!

All you need to do to arrange your 'On-Demand' course is to get in touch with us on (011) 454 5505 or email cassidy@cbm-training.co.za. Let us know what your skills development requirements are and we will then arrange your On-Demand course, when YOU need it.



Interested? Here's the Next Step



SIGN UP NOW AND SECURE YOUR PLACE

1. [Click here](#) to register online.
2. Select the training methodology you prefer and the date you would like to attend.
3. Click "make a booking" and fill out the quick online registration form.
4. Choose your payment method to finalise the booking and pay via EFT or credit card.

OR

Click on the buttons below to get a cost estimate before booking.

[Work out a Cost Estimate](#)

[Request a Quotation](#)



HAVE ANY QUESTIONS?

Our professional customer support team is eager to assist and provide you with comprehensive advice and recommend effective skills training solutions.

[Click here](#) to start a live chat with an agent *(available during business hours only)*.

Alternatively, call us on +27 (0)11 454 5505 or email info@cbm-training.co.za.

ACCREDITATION AND B-BBEE



CBM Training holds full institutional accreditation status with the Services SETA – accreditation number 0057.



CBM Training has a B-BBEE Level 2 certificate. We have been evaluated and audited by the BEE Verification Agency.

GET IN TOUCH

+27 (0)11 454 5505

info@cbm-training.co.za

www.cbmtraining.co.za

Connect with us



[Download 2022 Catalogue](#)